

Panhellenic Social Policy

The intent of the Social Policy is to ensure the safety of all UCLA Panhellenic members and guests at social events. A social event is defined as an event sponsored, co-sponsored, or endorsed by a chapter or an event an observer would associate with a chapter, attended by members of the co-sponsoring chapters or members of the sponsor chapter and their guests, excluding dry philanthropy events. It is the intent of the UCLA Panhellenic Association that all member organizations follow both the Panhellenic Social Policy and their organization's inter/national risk management and social event policies. When policies differ, member organizations should refer to the stricter policy.

Alcohol and Illegal Substances

- A. No alcoholic beverages may be purchased through chapter funds.
- B. The possession, sale, or use of any illegal drugs or controlled substances while on chapter premises or during a sorority event, in any situation endorsed or sponsored by the chapter, or at any event an observer would associate with the chapter is strictly prohibited.
- C. The possession, sale, use or consumption of alcoholic beverages while on chapter premises or during a sorority event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the chapter must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education and must comply with either the BYOB, Tailgate, or Third Party Vendor Guidelines.
- D. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., an individual under the legal drinking age).
- E. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list.
- F. No chapter may co-sponsor, co-finance, attend or participate in a function at which alcohol is purchased by any of the Panhellenic host chapters, groups or organizations.

Hazing

- A. All forms of hazing shall be prohibited.
- B. Hazing is defined as any action or situation with or without consent which recklessly, intentionally or unintentionally, endangers the mental or physical health or safety of a student, or creates risk of injury, or causes discomfort, embarrassment, harassment or ridicule, or which willfully destroys or removes public or private property, for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in, a chapter or colony of a UCLA Panhellenic member organization.

Dry Periods

- A. All chapters shall observe and uphold dry periods as predetermined by the Panhellenic Council.
 - a. Dry periods may only be established by a majority vote of all member groups.
- B. Dry period indicates that chapters shall not sponsor, co-sponsor, or attend wet events, including Raids and Date Parties.
- C. The Panhellenic Executive Council may institute a dry period for up to four days at a time should extenuating circumstances necessitate one.
 - a. Any dry period longer than four days duration necessitates a majority vote of all member groups.

Event Registration

- A. All events, including but not limited to Raids, Date Parties, Pinnings, Tailgates, Dinners, and Sobers must be registered through the Panhellenic Council.
- B. Event registration must reflect accurate information.
- C. All event registrations must be submitted to the Panhellenic VP Risk Management 5 days prior to the event.
- D. All wet events must be registered as Third Party, BYOB, or Tailgate and must follow all guidelines outlined in this document.
- E. The Panhellenic Executive Council will evaluate events based on the “reasonable person standard.”
- F. The event coordinator listed on the event registration form must be sober throughout the entire event.
- G. Each chapter sponsoring or co-sponsoring an event must have at minimum 2 event monitors, with an additional event monitor for every 50 guests. An event monitor is defined as an initiated member of a UCLA Panhellenic member organization who attends an event in an official capacity to assist with risk management and crisis response. This individual must attend the event without being under the influence of alcohol or any non-prescribed or controlled substance.
 - a. For co-sponsored events (e.g., raids, pinnings, etc.), the Panhellenic chapter is responsible for upholding the 50:1 event monitor ratio for its own members only.
 - b. Event monitors are not to consume alcohol for a reasonable time prior to or at all during the event.
 - c. New members may not serve as event monitors.
 - d. Monitors must have the authority to deny access to the event to anyone exhibiting behavior that could possibly put the safety of the event or any of the event attendees at risk.
- H. Event themes must not be degrading or disrespectful to any person or population. All themes should be appropriate and in line with True Bruin Values. No theme should promote any additional risk to participants or the UCLA community.
- I. Chapters must register appropriate transportation for expected attendance. CA state guidelines suggest 1 bus per every 52 attendees.

Bus Loading Procedures

- A. Chapters must load buses at the time designated by the Panhellenic VP Risk Management.
- B. Chapters should not take more than 15 minutes to load buses.
- C. Alcohol and/or illegal substances may not be brought onto the buses.
- D. The chapter event coordinator and event monitors are charged with the responsibility of ensuring the safety of event attendees and compliance with all Panhellenic and inter/national rules.

Third Party Vendor Events

- A. The vendor must:
 - a. Be properly licensed by the appropriate local and state authorities.
 - b. Be properly insured with a minimum of \$1,000,000 of general liability insurance, evidenced by a properly completed certificate of insurance prepared by the insurance provider. The above "certificate of insurance" must also show evidence that the vendor has, as part of his/her coverage, "off premise liquor liability coverage and non-owned and hired auto coverage." The certificate of insurance must name as additionally insured (at a minimum) the local chapter of the organization hiring the vendor as well as the inter/national organization with whom the local chapter is affiliated.
 - c. Assume in writing all the responsibilities that any other purveyor of alcoholic beverage would assume in the normal course of business, including but not limited to:
 - i. Checking identification cards upon entry.
 - ii. Not serving alcohol to minors.
 - iii. Not serving alcohol to individuals who appear to be.
 - iv. Maintaining absolute control of ALL alcoholic containers.
 - v. Collecting all remaining alcohol at the end of an event (no excess alcohol – opened or unopened – is to be given, sold or furnished to the chapter).
 - vi. Ensuring no alcohol leaves the premises of the event.

Tailgates

- A. If alcohol will be present at tailgates, the following conditions must be met:
 - a. Members and guests who bring alcohol must be of legal drinking age and are required to show a valid picture ID with birthdate.
 - b. Invitation guest lists with specific names and birthdates of all members and invited guests must be generated for each event.
 - c. Members and guests who are of legal drinking age must be given an event-specific, non-adjustable wristband to wear for the duration of the event.
 - d. Members and guests who are not of legal drinking age may not receive or wear a wristband.
 - e. Members and guests without a wristband may not consume alcohol, regardless of if they are of legal drinking age.
 - f. One centralized location must be established for the distribution of all alcoholic beverages.

- g. Only cans/plastic bottles of beer/wine/malt beverages below 15% ABV are allowed

BYOB Events

- A. Members and guests who bring alcohol must be of legal drinking age and are required to show a valid picture ID with birthdate.
- B. IDs must be checked by a third party contracted security company
- C. Invitation guest lists with specific names and birthdates of all members and invited guests must be generated for each event.
- D. Members and guests who are of legal drinking age and bringing alcohol to the event must be given an event-specific, non-adjustable wristband to wear for the duration of the event.
- E. Members and guests who are not of legal drinking age or do not bring alcohol may not receive or wear a wristband.
- F. Members and guests without a wristband may not consume alcohol, regardless of if they are of legal drinking age.
- G. One centralized location must be established for the distribution of all alcoholic beverages.
- H. Each attendee may bring a maximum of 6 12-ounce cans/plastic bottles of beer/wine/malt beverages.

“In-House” Raid Events Hosted at Chapter Facilities

“In-house raids” are defined as non-bussed, co-sponsored events within the Greek community that take place at a chapter facility.

For In-House Raids Registered as Events with Alcohol:

- A. Alcoholic beverages must either be:
 - a. Provided and **sold on a per-drink basis** by a licensed and insured third-party vendor [see “Third Party Vendor Events” subsection of Panhellenic Social Policy] (e.g., restaurant, bar, caterer, etc.); or
 - b. Brought by individual members and guests through the bring your own beverage (“BYOB”) system, as stated under “BYOB Events” in the Panhellenic Social Policy.
- B. The event must be designated as BYOB or third-party vendor on the Event Registration Form (turned in 5 days prior to the event) and ALL parties attending the event must follow the same guidelines for the type of event as predetermined on the Event Registration Form.
- C. A third party contracted security company must be present for the duration of the event. Their duties include:
 - a. Checking identification.
 - b. Affixing wristbands to members over 21 who have proper identification.
 - c. Making sure that persons under the age of 21 do not enter with alcoholic beverages.

- d. Making sure that guests do not enter with glass bottles.
 - e. Making sure that the guests over 21 comply with the BYOB Guidelines if applicable.
 - f. Patrolling inside the party to make sure that everyone at the party has a wristband and that only those with a colored wristband are consuming alcoholic beverages.
 - g. The guards must deny entry and eject any obviously intoxicated persons and may eject all minors found in possession without warning. A log of ejections shall be maintained.
- D. Identification must be checked at the door by a third party contracted security company as stated above.
- E. Chapters may only co-host three in-house raid style events with alcohol per quarter.

Accountability

- A. UCLA Panhellenic member organizations found to be in violation of the Panhellenic Social Policy will be subject to UCLA Panhellenic judicial processes.
- B. UCLA Panhellenic member organizations are responsible for ensuring compliance with both the UCLA Panhellenic Social Policy and individual organization inter/national rules. When policies differ, member organizations should refer to the stricter policy.